

ST. JOHN'S COLLEGE ANCHAL



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Resource Mobilisation Policy



Resource Mobilisation Policy

The College has a comprehensive and open resource mobilisation policy intended to coordinate and monitor the best use of money and other material resources to guarantee a social and academic environment that will be accountable in all spheres of activity. The policy will largely address issues with resource availability, infrastructure upkeep, and budget allocation. A deliberate effort will be made to identify and address possible resource-generation opportunities that can be used strategically to raise the institution's performance index.

OBJECTIVES

The main objective of the Resource mobilization policy document is to identify the resources available for various programs for efficient management of funds and to widen the resource base for attaining the set goals.

- To select and prioritizes resource management with a focus on the college's strategic plans, infrastructure upgrades, and research and academic indices.
- To examine the available funding sources and process budgeting plans and estimations for practical allocation.
- To coordinate and implement efficient resource management plans with the assistance of the various stakeholders.

PROCEDURES

The document outlines the procedures for the efficient utilization of generated funds.

- The college receives funds mainly from UGC, RUSA, DST-FIST, KSCSTE, KSHEC, State government for NSS, PTA, alumni, management, etc.
- The amount for each department is distributed on the basis of the proposals received from each department.
- The funds received from the state government are used for the activities of various clubs of the college.



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- The Management/ PTA/ Alumni funds and other contributions are utilized to meet the developmental needs, to give salaries to guest faculty, to give scholarships to needy students, etc.
- Staff Fund, which is the contribution made by each staff member, is accounted for and monitored by the staff auditor.
- The management provides financial support to seminars/workshops/expert talks/Association activities/Faculty Development programs
- The extracurricular activities of the students are a major concern and adequate funds provide for Sports and Cultural activities
- Scholarships and fee concessions to the deserving students
- Provident fund (PF) and Employee State Insurance (ESI) benefits are provided to the Management appointed staff.
- Regular Government audits are conducted as per the directions of the Government.
- Transparency and accountability are ensured by conducting an annual audit of the statements.
- Financial support provided by government agencies are audited by the respective Government Departments.