

## Introduction

The academic year **2024–25** was an active and productive year for the **IQAC of St. John’s College, Anchal**. One of the most important events was the **NAAC Peer Team Visit in October 2024**. The IQAC held **three meetings**—two for preparation and one for planning and reviewing the visit afterwards.

Throughout the year, the IQAC organized several programmes to improve the quality of teaching and learning. These included **faculty skill development sessions**, a **research-focused lecture series**, and **feedback collection** from students, teachers, alumni, and parents. A special initiative of the year was the **Women Gross Happiness Project(GHP)**, a unique survey aimed at understanding the well-being of women on campus.

The IQAC also took major steps to support innovation and skills development. It initiated the formation of the **Institution’s Innovation Council (IIC)** and its related councils, helping to promote creativity and entrepreneurship. In addition, the **St. John’s Skill Hub**, its flagship initiative of IQAC designed to support **skilling, upskilling, and reskilling** of students and faculty. The Skillhub also facilitate to sign several **MoU’s** with external institutions and industrial partners for student internship and support skill-oriented courses.

As part of its quality enhancement efforts, the IQAC also collaborated closely with various cells and clubs of the college to organize several impactful events. These included the **Ideas and Innovation Fest 2025** in association with the IIC, a **Faculty Skill Workshop** conducted jointly with the Skill Hub and KELTRON, and the **RDC Lecture Series** in collaboration with the Research and Development Cell. The IQAC also ensured the timely submission of the **AQAR for the academic year 2023–24** and facilitated **faculty career advancement programmes**, further supporting professional growth and institutional development.

This report provides an overview of these key activities and achievements of the IQAC during the 2024–25 academic year.

## **IQAC Composition 2025**

The IQAC, St John's College has been reconstituted during January 2025 with the following members

1. Prof. Dr. Nisha Thomas (Chairman)
2. Dr Tony Philip (IQAC Coordinator)
3. Ms Rashmi S Pillai (NAAC Coordinator)
4. Mr Jerry C Jacson (Senior Member)
5. Dr Sooraj Kumar (Senior Member)
6. Dr Sibi C Babu (Senior Member)
7. Dr Lalitha Joseph (Member)
8. Dr Sajan Thomas (Member)
9. Dr Praveen S G (Member)
10. Rev Fr Renji R (Member)
11. Rev. Dr. Rabeaka Rachael V. G. (Librarian)
12. Rev. Fr. Christy Charuvila (Management Representative)
13. Mr. Binu K Joy (Office Administration)
14. Adv. Jose K (Local Society Representative)
15. Dr Sam Skariah M A, Ph.D (Alumni Representative)
16. Sri. Rajeev Anchal (Employer)
17. Student Representative

**Dr. Tony Philip** from the Department of Mathematics has been appointed as the new **IQAC Coordinator**, and **Mrs. Rashmi S. Pillai** from the Department of English has been designated as the **NAAC Documentation Coordinator**.

## Major Events During 2024-25

- **NAAC Peer Team Visit – 14,15 October 2025**

The two-day **NAAC Peer Team Visit** was a valuable and enriching experience for the faculty, students, and supporting staff of the college. The Peer Team consisted of:

- **Dr. R. Shridhar**, Vice Chancellor, Kalinga University, Kotni, New Raipur, Chhattisgarh – *Chairperson*
- **Dr. Jagdish Saboo**, Principal, Shankarlal Khandelwal Arts and Science College, Maharashtra – *Member Co-ordinator*
- **Dr. Swami Kamalasthananda**, Principal, Ramakrishna Mission Vivekananda Centenary College, Kolkata – *Member*

During their visit, the team inspected various facilities of the college, including research laboratories, computer labs, the sophisticated instruments lab, audiovisual rooms, the conference hall, and other academic support infrastructures. They also reviewed facilities for *divyangjan*, support systems for women, and hostel amenities.



*Photo: Receiving NAAC Peer Team Members*



*Photo: Peer Team interact with the Principal*



*Photo: Department presentation*

Interactive sessions were arranged with the Management and the Principal, followed by separate meetings with department heads, faculty members, and the college office staff. The team also engaged with the alumni during a luncheon meeting.



*Photo: Peer Team Visiting Lab Facilities*

After a comprehensive assessment of the college's infrastructure, academic practices, and stakeholder involvement, the NAAC Peer Team recommended to award the '**A**' grade with a **CGPA of 3.15**. The team specially appreciated the enthusiasm and active participation of the faculty and students in academic and extension activities. During the exit meeting, they also emphasized the importance of strengthening the research culture and enhancing alumni engagement on campus.

- **Inauguration of St. John's SkillHub**

St. John's Skill Hub, a flagship quality initiative of the IQAC at St. John's College, Anchal, is envisioned as a dynamic centre for skill development, dedicated to equipping students with industry-relevant competencies. Mr. Jerry C. Jacson, former IQAC Coordinator, has been appointed as the Director of St. John's Skill Hub. In alignment with the National Education Policy (NEP 2020) and the National Skill Qualification Framework (NSQF), the Skill Hub aims to bridge the gap between education and industry, promote innovation, and enhance the employability of students.

- **Inauguration of Institution Innovation Council**

The Institution's Innovation Council (IIC) at St. John's College, Anchal, had an active and exciting year in 2024–25, with new initiatives, creative campaigns, and skill-building activities. The council was inaugurated by Mr. Jikku Jose, AI entrepreneur and CEO of StoryBrain. Dr. Dhanya Johnson from the Department of English has been appointed as the President of the IIC, guiding its efforts to promote innovation and entrepreneurship among students.



- **IQAC Meetings**

During the 2024–25 academic year, the IQAC conducted three meetings. The first meeting was held to plan for the NAAC Peer Team visit, which took place on 27-08-2024. The second meeting was conducted on 19-09-2024 as a preparatory session prior to the visit. The third meeting was held on 08 January 2025 to evaluate and review the outcomes of the NAAC Peer Team visit conducted on 14–15 October 2024.

- **AQAR 2023- 24 submission**

The [AQAR 2023–24](#) was successfully submitted within the stipulated time frame.

- **Ideas and Innovation Fest**

The IQAC, in collaboration with the IIC, organized the first edition of the Ideas and Innovation Fest. The programme was packed with a variety of events designed to inspire creativity and entrepreneurship. It featured motivational talks, giving students insights into innovation and business opportunities. Students also presented their business ideas, and a start-up exhibition was conducted, showcasing emerging entrepreneurial projects.



- **Feedback from various stakeholders**

- **Feedback on Curriculum**

The feedback on curriculum collected, analyzed from various stakeholders of the institution and appropriate actions were taken over it.

- **Faculty Development and Career Advancement**

The IQAC also instructed the staff to participate in refresher programmes and NEP sensitization programmes. It circulated notifications regarding programmes organized by various MMTCs, and as a result, the majority of the faculty were able to attend these programmes. The faculty attended various FDP's are listed below.

Name of teacher who attended	Title of the programme	Duration (from – to) (DD-MM-YYYY)	Name of the HRDC/ organizing Institute
Dilip D S	Short term course in Basics of Machine Learning and Artificial Intelligence	01.07.2024 to 06.07.2024	University of Mumbai
Dilip D S	Short term course of Multimedia Package	27.02.2025 to 05.03.2025	Bharatiyar University
Jensy Roshan F	NEP Orientation and Sensitization Programme	02-12-2024 to 12-12-2024	UGC-MMTTC, University of Kerala, Karyavattom, TVM
Jensy Roshan F	Basic and Advanced Artificial Intelligence Tools	10-08-2024 to 11-08-2024	IGNITE Life Skill Academy, SHC, Thevara
Dr. Thomas Mathew	Artificial Intelligence and Machine Learning	01-07-2024 to 01-10-2024	IIT Kanpur
Dr. Thomas Mathew	NEP 2020 Orientation & Sensitization Programme	18-11-2024 to 28-11-2024	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr. Vidya Vilas	NEP 2020 Orientation & Sensitization Programme	21-04-2025 to 30-04-2025.	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr. Niecy Elsa Mathews	NEP 2020 Orientation & Sensitization Programme	05-05-2025 to 15-05-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr. Liji John	NEP 2020 Orientation & Sensitization Programme	05-05-2025 to 15-05-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr. Sharow Geeth Vincent	NEP 2020 Orientation & Sensitization Programme	05-05-2025 to 15-05-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr. Deepa Mary Joseph	NEP Course	17-02-2025 to 28-02-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
MS. Sonu I Johnson	Refresher Course	24-09-2024 to 07-10-2024	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
MS. Sonu I Johnson	NEP Course	17-03-2025 to 28-03-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram

Dr.Vinod L	Refresher Course	08-01-2025 to 21-01-2025	UGC-MMTTC,Kannur Uty
Dr.Vinod L	NEP Course	17-02-2025 to 28-02-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr.Shijo V Varghese	Refresher Course	04-12-2024to17-12-2024	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr.Shijo V Varghese	NEP Course	17-02-2025 to28-02-2025	UGC-MMTTC, University of Kerala, Kariavattom, Thiruvananthapuram
Dr Lalitha Joseph	Critical Humanities and the Future We Imagine	28/01/2025 to 03/02/2025	Malaviya Mission Teacher Training Programme of UGC, Cental University of Kerala
Dr Lalitha Joseph	NEP 2020 Orientation & Sensitization Programme	02/12/2024 to 12/12/2024	Malaviya Mission Teacher Training Programme of UGC, University of Kerala
Dr Padma Chandran	NEP 2020 Orientation & Sensitization Programme	02/12/2024 to 12/12/2024	Malaviya Mission Teacher Training Programme of UGC, University of Kerala
Dr Dhanya Johnson	NEP 2020 Orientation & Sensitization Programme	02/12/2024 to 12/12/2024	Malaviya Mission Teacher Training Programme of UGC, University of Kerala
Kaladevi V	NEP-Orientation and Sensitization	10 days from 21.04.2025 to 30.04.2025	MMTTP-UGC,University of Kerala
Brilliant Rajan	NEP-Orientation and Sensitization	10 days from 2.12.2024 to 12.12.2024	MMTTP-UGC,University of Kerala
Dr Alexander T	Advance Tools and Techniques for Research Methodology	01.04.2025 to 11.04.2025	Research Foundation of India
Dr Anila George	NEP-Orientation and Sensitization	2.12.2024 to 12.12.2024	MMTTP-UGC,University of Kerala
Dr Alexander T	NEP-Orientation and Sensitization	2.12.2024 to 12.12.2024	MMTTP-UGC,University of Kerala
Dr Anu Varghese	FDP on Integration of Technologyin Education	3/8/2024	

- SHE - GHP**

The Women Employee and Student Satisfaction Survey, known as the **Women's Gross Happiness Survey (GHP)**, was conducted under the **SHE initiative—Scaffold Her Empowerment**. This survey

is designed to serve as a catalyst in helping female employees and girl students gain deeper self-understanding. As part of the SHE initiative, the Women's Cell, in collaboration with the Internal Quality Assurance Cell (IQAC), has introduced this unique practice to identify and validate the factors contributing to the Gross Happiness of women within the institution.

Sl. No	Name of the survey	Link
1	SHE-GHP- Happiness Survey among Girl Students of St John's College, Anchal	<a href="#">Click Here</a>
2	SHE-GHP- Happiness Survey among Female Employees Students of St John's College, Anchal	<a href="#">Click Here</a>

- **RDC Lecture Series 2024-25**

The Research and Development Cell (RDC) in association with IQAC has continue to conduct the lecture series to generate research aptitude in faculty and students. 3 lectures were organized during the months of July and August 2024.

- **Career Advancement – Faculty**

The IQAC facilitated the career advancement of faculty under the career advancement schemes regulated by the Govt of Kerala and the Kerala university norms. IQAC played a key role in preparing the annual reports of the faculty, cross verified with the documents available in the IQAC.

The IQAC also recommended the staff to participate in refresher programmes and NEP sensitization programmes. It circulated notifications regarding programmes organized by various MMTPs and other Govt Organizations, and as a result, a good number of the faculty were able to attend these programme.